THE SOUTH CAROLINA DEPARTMENT OF PROBATION, PAROLE & PARDON SERVICES PUBLISHED QUARTERLY BY The topic of the dire budget situation on both the national and state level continues to be the back drop as we try to do everything possible to ensure that PPP meets its missions on everyfront. Of course, any time I talk

with staff, my goal is to try to put our agency's budget strategies into a context that everyone can understand. Let me take this opportunity to say that addressing budget cuts and making decisions driven by money (or lack thereof) that can affect the future of this agency are not determinations that I come to without careful consideration and evaluation of all options. The past several budget cycles have been brutal and even though we read about the economy leveling off, I expect the upcoming budget year to be every bit as much a struggle as the past few have been.

As we move forward, I expect our agency's hiring freeze to continue to be in place. You may see some "internal" vacancy announcements during the year which offer PPP staff the opportunity to transfer and will ultimately not result in an increase in our FTE count (in other words, the positions will not be "backfilled"). I also expect that, at some point, we will have to announce certain critical positions (requiring staff with very specialized skill sets) should they become vacant due to retirement or employees leaving the agency. Certainly it is possible that we may, at some point, need to fill positions within offices or sections when the staffing level is so critical as to preclude us from accomplishing our work. By now you all have certainly seen our procurement process slowing down. This isn't by accident - it is by specific design.

I work with EMT and the finance staff to scrutinize our expenditures because I do not want us to buy anything that isn't necessary when we are all experiencing furloughs and going "above and beyond" the call of duty to get our agency's everyday work done.



I know I have painted a pretty

dismal picture — it isn't all bad. We continue to accomplish our mission-critical work and our support systems continue to hold. We were the recipient of two Justice Assistance Grant (JAG) awards from the SC Department of Public Safety, Office of Justice Programs. The grant awards will fund the expansion of our Livescan initiative (electronic fingerprinting) to the remainder of our counties. This grant was in the amount of \$232,209. The second grant award was for field communications upgrades (radios and associated equipment for field Agents) in the amount of \$156,028. PPP is not required to have any cash match for either of these grants. So when you see this equipment implemented, please remember that this was funded entirely through federal monies.

I appreciate your patience and support as we face what sometimes seems to me to be an endless budget dilemma. I want you to know that the EMT makes, and will continue to make, crucial budget decisions with the long-term health and well-being of PPP and its staff as our primary focus.

Sam Glover

Probation, Parole and Community Supervision Week

PPP employees observed Probation, Parole and Community Supervision Week July 19 - 25. The national celebration encouraged states to take time out to honor and celebrate the work done by those

who keep communities safe and help offenders lead productive lives.

The Oconee office spent time during lunch at Issagueena Falls in Northern Oconee County. They had a hotdog lunch and afterwards, walked to the falls and to Stumphouse Mountain where Clemson University at one time stored their cheese. After hotdogs, they had homemade churned ice cream.



Probation, Parole and Community Supervision Week Highlights

The Greenville County office held an ice cream social to help beat the heat and celebrate **Probation, Parole** and Community **Supervision Week.**





Several PPP locations were joined by staff of the South Carolina Election Commission, South Carolina Law Enforcement Division, and United States Probation Office for a successful blood drive on July 21st. The American Red Cross collected 35 pints of blood from donors.



To culminate the week, a "Cans for Cones" food drive was held at the PPP Central Office in Columbia. A total of 165 pounds of canned goods and non-perishable items were collected for the Midlands Area Harvest Hope Food Bank. Cones and cups of ice cream were enjoyed in exchange for the goods.



Making A Difference One Drop at a Time

By Jodi Gallman, Director of Community Affairs

For each pint of blood donated, three lives are saved. A round of applause for our recent Blood Donors...

April Abusah Paul Angus Renee Barrett Jose Bujosa Randy Bumgarner Matt Cain Chrisandra Carter Camilla Cheeseboro Kenneth Clarke Cheryl Cooper Beth Corbett Stacia Clark

James Donnan * Tony Dukes Tiffany Dye Terry Estes Tela Fleming Tammy Goff Loretta Goodwin Ashley Graham Rhonda Grant Toyya Gunter Sharon Holland Stephene Johnson

Lisa Kenner Dawn Mielke **Brain Miller** Stacy McCray Lisa McGill Crystal Owens Hardy Paschal Randy Raybon Eugene Rodillo Jesse Rosier Fave Schlock Thomas Scott

Beverly Singleton Brittany Sirmon Megan Stout William Sumter Tivona Taylor Jean Thomas Kela Thomas Cheryl Thompson Rebecca Timmons Sonya Whack **David White** Carol Woodard

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^{*} Has donated 20 gallons of blood and is working on his 21st gallon.

2009 SCCA Women's Task Force Conference

Submitted by Deon Wilform, Interstate Compact Office

What a wonderful event of empowerment for the attendees of the SCCA 2009 Women's Task Force Conference. "Women Taking the Lead-Winning Strategies for Success" held at Seawell's Banquet and Reception Center on Friday, September 18, 2009!! The morning session, moderated by Richland County Sheriff's Department Public Information Officer, Kim Myers, included addresses from Nikki Haley, Member House of Representatives District 87 who engaged attendees to lead by example with principle and you will always end up standing; Chief Patty Patterson, Sumter Police Chief expressed a spirit to keep learning, success begins with trying and dare to inspire to lead: Colonel Lillian Dixon. Garrison Commander US Army Fort Jackson who conveyed finding the balance of professionalism and personal responsibility; and our own Tammy Moorer, Parole Manager, sharing her experiences with disabilities in her professional & personal environment.

The afternoon was just as entertaining and informative with WLTX News 19 Evening News Anchor Darci Strickland inspiring attendees to take life in increments they can handle to avoid stress and obtain a release. Participants also benefited from presentations by Brandolyn Pinkston from the SC Department of Consumer Affairs, on dispelling myths about commonly practiced consumer issues. Ending the day was Anne Walker, Executive Director of the Alston Wilkes Society, stirring those in attendance to find the humor in life, and to prioritize and take care of our closest relationships.

This conference was power packed with speakers who embody leadership, vendors offering products and services to enhance the female experience and enlighten those in attendance (men and women) on how it is to be a woman in a man's world. This Conference truly spoke to the goals of the organization. An enormous "thank you" goes out to the SCCA Women's Task Force Steering Committee, including our own Rebecca Raybon and Cathy Foust for a job well done!



Women's Task Force Steering Committee (I to r) Barbara Wiley, Sumter-Lee Regional Detention Center; Lori Patrick, US Probation; Rebecca Raybon, SCDPPPS; Patty J. Patterson, Chief of Police, City of Sumter; Cathy Foust, SCDPPPS; Lisa Engram, SCDC and Patricia Jones, SCDC.

UPDATE ON GREENVILLE AGENTS IN ACCIDENT

Submitted by the Field Operations Division

As many of you know, three Greenville County Agents, Lesley Dorn, Stacy Murrell and Amanda Mobley, were iniured in a serious traffic accident on June 15, 2009 while on duty. Our Agents were all passengers in a Greenville Co. Sheriff's Deputy's vehicle in a joint warrant detail involving several teams. Over the past several weeks, many of you have expressed your concerns and have remembered these three colleagues in your thoughts and prayers. To update you, all three of these Agents are still recovering from their injuries. Amanda Mobley and Stacy Murrell have been able to return to work. Leslie Dorn continues to recover at home. Your thoughts and prayers for all three of these injured in this accident are appreciated. Cards and well wishes may be sent to:

Lesley Dorn 110 Ballentine Rd Easley, SC 29642

Stacy Murrell 200 Andrea Circle, APT # 8 Easley, SC 29642

Amanda Mobley 368 Juniper Bend Circle Greenville, SC 29615

The generous expressions of concern and caring from the PPP family have been uplifting and show just how close we really are. Thank you!!

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It Takes a Village...and then some!!!

Submitted by Lynne Moldenhauer, Charleston Country Agent-in-Charge

When asked to write an article for *The Informer* about the efforts and accomplishments of the Charleston Office toward rendering quality supervision I sat back in my chair and glared at my computer screen. Where do I even begin? Like so many of you, we have been running operations shorthanded for so long that not much feels like an accomplishment except for getting through each work day. Being a coastal office, it is fitting to use rough seas as an image for where we are.

The successes that Charleston has experienced have been through the hard work and dedication of its employees and the incredible networking with community resources. Navigating the demands of the Department's mission when considering the various influences and events that claw at any given day requires tenacity and constant attentiveness, and creativity. It also requires collaboration and a willingness to triage the essential from the not so essential – but still important.

To accomplish the work it truly takes a village these days and then some. With the loss of personnel, those who are recovering from illness or injury, and just the plain ol'humongous workload, there is greater need for help from other resources. Charleston is fortunate to have two very energetic and intelligent Chiefs of Police in both the City of Charleston and the City of North Charleston. Both have worked closely with our office to allocate resources to assist us with warrant service, home detention checks, street level intelligence, and other types of shared information. I consider both Chiefs to be advocates for the work that we do. As an office, we would simply not get to the demands of warrant service without their help. Additionally, immediately placing warrants in NCIC has certainly empowered local law enforcement to apprehend our wanted folks so that we are not burdened with having to conduct all of the warrant service and absconded investigations ourselves, and often these same offenders are persons of interest to them as well. We also have very good working relationships with Federal Agencies, so our public safety mission does not suffer as much for lack of resources.

Another piece of the village is our resource providers who, more and more, come on-site to render assessments so that critical services can be attended to during office reports. We have a number of substance abuse providers and also Vocational Rehabilitation who provide onsite services weekly. Getting the offenders through these supervision requirements is crucial to their success and it is truly a good strategy to have "one stop shopping" for this troubled and unreliable population.

I think if you asked the Agents and Supervisors in this office, they would say that quality supervision is what we hope to provide, but with the high caseloads—a nearly impossible task. As an office we keep our focus on the essentials of supervision: conditions to be met, problems to be solved, public safety issues, and the collection of financial obligations. Over the past year, the Charleston office has worked extremely hard to overcome the struggling economic climate to ensure that our offender paid revenue streams have remained strong and dependable for the Agency. All of our staff are applauded for the extra effort they continue to give in keeping all of our collection efforts stable.

Finally, the key component of this village is the home front. Without the extraordinary efforts on the part of Agents, Supervisors, and our Administrative staff and the collaboration that occurs we would not be as successful in these lean times. Very few people work just an 8 hour day around here, or a 40 hour week, and it's the "above and beyond" efforts that make the difference. We are not unlike every other office in the state on that point. We just do whatever it takes to stay afloat while navigating the difficult and turbulent waters of these times.

OPEN ENROLLMENT IN OCTOBER

Submitted by the Human Resources Office

During Open Enrollment, you will have a chance to make major changes in your insurance coverage. This is the only time you can make the following changes without a special eligibility situation:

| Add or drop Health, Dental, and/or Dental Plus coverage |
|---|
| Add or drop dependents from your Health and/or Deptal E |

□ Add or drop dependents from your Health and/or Dental Plan

Details about Open Enrollment options are found in *The Insurance Advantage* which will be distributed to all employees by October 1st.

Don't forget you can also make your Open Enrollment changes using "MyBenefits" online enrollment system on the Employee Insurance Program's website, www.eip.sc.gov starting October 1, 2009. You also can re-enroll in Flexible Spending Accounts at www.myfbmc.com beginning October 1, 2009.

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Novel H1N1 (Swine Flu) Vaccine

Every flu season has the potential to cause a lot of illness, doctor's visits, hospitalizations and deaths. The seasonal flu vaccine is unlikely to provide protection against novel H1N1 influenza. However a novel H1N1 vaccine is currently in production

and may be ready for the public in the fall. The novel H1N1 vaccine is not intended to replace the seasonal flu vaccine – it is intended to be used along-side seasonal flu vaccine.

CDC's Advisory Committee on Immunization Practices (ACIP), a panel made up of medical and public health experts, met July 29, 2009, to make recommendations on who should receive the new H1N1 vaccine when it becomes available. The groups recommended to receive the novel H1N1 influenza vaccine include:

- · Pregnant women
- Household contacts and care givers for children younger than 6 months of age
- Healthcare and emergency medical services personnel
- All people from 6 months through 24 years of age
- Persons aged 25 through 64 years who have health conditions associated with higher risk of medical complications from influenza.

Once the demand for vaccine for the prioritized groups has been met at the local level, programs and providers should also begin vaccinating everyone from the ages of 25 through 64 years. Current studies indicate that the risk for infection among persons age 65 or older is less than the risk for younger age groups. However, once vaccine demand among younger age groups has been met, programs and providers should offer vaccination to people 65 or older.

Source:

Center for Disease Control and Prevention http://www.cdc.gov/h1n1flu/vaccination/acip.htm

Anderson County - Joyful Jungle Visit

Submitted by Gerald Black, Anderson Agent In Charge

Kids from the "Joyful Jungle" and "Explosion Kids" classes of New Life Christian Center recently paid a visit to the Anderson County Probation Office. The children, who are being taught about the importance of giving and serving, brought snacks for everyone, toured the local office, and were very happy when they received their "Jr. Agent" stickers. As they visited with the Agents and staff, they all said, "Thank you for all you do for our community."



Everybody Eats

The Sumter County PPP Office had a July 4th cookout and shared goodies with the homeless at their nearby hang out spot. Shown in the photo are Sumter County Agents Stacy McCray and Sonya Whack.



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Tips and Tricks for the new HP Laptops

Submitted by the ITSS Section

Since everyone has received their new equipment, ITSS would like to share some tips we've found for the new HP Laptops that will make your computing experience a little more comfortable. Remember to check the ITS Tips and Tricks section of the PPPNet Useful Links page for more helpful information.

Dual Monitors – For those who used the dual monitor function on the old Tablets, it is also available on the new laptops. Just as with the old system, you can set up your laptop or monitor to both act as independent screens. A step by step instruction sheet is available on the PPPNet, under the Useful Links, ITS Tips and Tricks page.

Screen Size – Want to change the size of your screen? Need the icons or screen to be bigger? Simply right click on the desktop screen (not on an open program, on the background for your computer.) Then choose Properties, and Settings. You can choose either your monitor or your laptop and change the resolution. The smaller the numbers of the resolution, the larger the items on the screen.

Keyboard Lock – While there is an automatic timed locking feature on your laptop, there is also a keystroke feature that lets you lock the system when you want. So if you're heading out for a break, you can use the Windows key (between the CTRL and the ALT key) and the L key and it will lock your screen. When you return, put in your Novell password and you can go right back to where you were working.

Messenger History – Many of us use the Group Wise Messenger to "chat" with other employees around the state. The new

C.O.D.E.

Connecting Our Deployed Employees

By Jodi Gallman, Director of Community Affairs

As they continue to serve our country with pride and honor, you can keep them motivated by sending notes from their PPP family.

Robert Ayers robert.h.ayers.@us.army.mil

Stephen Gunnels stephen.gunnells@us.army.mil

Ricky Padgett ricky.padgett@us.army.mil

Antonio Vaught antonio.vaught@us.army.mil

Tim Williams james.t.williams@usmc.mil

Your words of encouragement are always appreciated.

version has included all of the previous conversations, and that can make your screen a bit crowded. If you would like to remove the history (the previous conversations,) open your GroupWise Messenger and click on Tools, Options. Select History from the list on the left, and remove the checkmark in the box labeled "Display history in conversation windows." Then click on Ok. This will remove all of the previous conversations.

Old Tablet Programs – When we changed systems, there were some items that we didn't get. Because the new system is a laptop and the old was a tablet, some items didn't get included. These include the Sticky Notes, the Windows Journal and any of the programs that were specific to a tablet. (These would allow you to turn the monitor screen around and write on it with the attached pen.) Since the laptops don't have this feature, these programs are not included.

SC-NABCJ UPDATE

Submitted by Deon Wilform, Interstate Compact Office

SC-NABCJ has already been busy this year. On May 2, 2009, we participated in packing food boxes at the *Harvest Hope Food Bank* facility on Shop Road which aided *Harvest Hope* in continuing to meet the needs of many needy families as well as maintaining SC-NABCJ's mission in community outreach. On May 28, 2009, a networking social and general membership meeting was held at the Central Office of SCDPPPS which was well attended. Members and guests enjoyed light hors d'oeuvres, updates on SC-NABCJ events and as always great networking. Also on June 27, 2009, our annual *Juneteenth Celebration* was held at Harbison State Forrest. Our local celebration of this nationally recognized historical event enlightened the participants as to the significance of the celebration while enjoying great food and games.

NOW is the time to become involved whether a past or present member. If you're not a member, you're encouraged to join. You may contact an officer or board member if you have questions about SC-NABCJ or would like to become involved.

Your SCDPPPS representatives of SC-NABCJ can be reached via email:

Deon Wilform - <u>DWilform@ppp.state.sc.us</u>, Sonya Garland - <u>SGarland@ppp.state.sc.us</u>, Jackie Smith - <u>SmithJ@ppp.state.sc.us</u>, and Jessie Rosier - <u>JRosier@ppp.state.sc.us</u>.

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Make Plans to Attend!!

2009 **South Carolina Criminal Justice Training Conference**

Sponsored by SCCA & SCPPA

South Carolina A State of Fusion Corrections. Supervision, Integrity



November 8 – 11, 2009 The Ocean Drive Resort **North Myrtle Beach**

Early Training Conference Registration On or Before October 26th

Deadline for guaranteed hotel reservations at the **Training Conference rates** October 20. 2009

For more information, please visit the SCCA or SCPPA websites: www.sccorrectionalassociation.com www.scppa.net



In late July, Agent Tony Graham attended an event at the Abbeville County Community Outreach Center in Abbeville, SC. He spoke to the children about making the right decisions and shared a few facts about SCDPPPS. All 56 kids were fingerprinted and given their own finger print card.

Mark Your Calendars

By Jodi Gallman, Director of Community Affairs



October is **Domestic Violence Awareness Month.** The Department joins in the national focus to educate and raise the awareness of domestic violence in our communities. The rights of victims must be protected as an important component of providing public safety.



The holidays are an exciting time of the year. It is a time to celebrate, give thanks, and reflect. November is the start of this time. It is imperative that safety precautions are taken to enjoy the season. Be safe.



This December, during **National Drunk and Drugged Driving Preven**tion Month (3D Month), consider what you can do to make highways safer from impaired drivers. Designate a sober driver. And remember, "This Holiday Season, If You Catch A Buzz, Catch A Ride."

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Special Olympics Fundraiser...

Submitted by Richland County

A Special Olympics fundraiser was held at the Rawls Creek Tennis and Golf Complex in Irmo on July 20, 2009. Richland County participants included Eugene Rodillo, Ashley Graham, and Natarsha Adams who set up, cooked, got drenched during a downpour and set up again. Richland County staff collected \$100 toward the overall goal. By all accounts, the fundraiser was a great success!

Special Olympics

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South Carolina Department of Probation, Parole & Pardon Services

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> The Honorable Mark Sanford Governor

> > Samuel B. Glover Director

Rhonda Grant

Director, Office of Executive Programs Newsletter Editor

Arnise N. Moultrie

Office of Executive Programs Newsletter Designer

Losing to WinSubmitted by Sharon Holland, Sumter County Agent-In-Charge

The Sumter County Office lost 137 lbs and 76 inches and Human Service Specialist Evelyn Pierson won \$270.00. How did they do that? The answer: they participated in "Losing to Win", a 3-month long weight loss challenge. We had 9 of the 15 staff members participating. For Team Leader Beverly Singleton to lose 22 lbs, it was using her lunch hour to work out and eating good foods like zucchini and squash for the first time ever. Agent Tasha Levy gave up McDonald's French fries and made many other lifestyle changes to lose her 20 lbs. Team Leader Beth Corbett's obstacle was a family reunion at the end of the competition accounting for a gain and only losing 14 pounds. It was the competition and encouragement from others for VSC Stacy McCray to lose her 13 lbs. All who participated did a great job eating healthier and becoming more active. The entire 3 months were challenging and beneficial to all who participated.

HSS Evelyn Pierson lost 36.4 lbs to win the competition. She traded her daily nap for a 45 minute walk. She changed her eating habits from fried meats to baked and grilled meats, added some fruits in place of the sweets, and made up her mind to do the right thing. She has not decided what she will do with her \$270. but we don't think it will be fried chicken.

and chocolate pie!

Although we have done a great job, we are doing an additional 3-month challenge for those who have not reached their goal. This time we have three new participants that include two from outside the Agency. The winnings are less, but we are more motivated than ever to reach our goals.



Human Services Specialist Evelyn Pierson shows off her winnings for losing the over 36 pounds in the Sumter County Office weight loss challenge.

MARK YOUR CALENDARS

SC-NABCJ One-Day Annual Training Conference

Friday, December 4, 2009 **Brookland Banquet & Conference Center** West Columbia, South Carolina

The Conference Committee is working to bring you dynamic speakers and informative workshops.

STAYTUNED...

AGENCY MISSION

To *prepare* offenders under our supervision toward becoming productive members of the community:

to **provide** assistance to the victims of crimes, the courts and the Parole Board; and to protect public trust and safety.

> **AGENCY MOTTO** PREPARE, PROVIDE AND PROTECT

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